

Village of Westville
Special Meeting
March 08, 2023 **6:00pm**

Mayor Weese called the meeting to order at 6:00pm. Present: Trustees Sandlin, Hughes, Delhaye, Ellis, McFadden, Gallion, Treasurer Larson and Village Clerk Slavik. Mayor Weese entertained a motion to approve the agenda. Motion by Hughes; second by Delhaye.

After McFadden questioned the sidewalk budget, Larson said there are new areas to fix, and he raised it to \$50,000.00 instead of \$35,000.00. The sidewalk by Casey's caved in and people have fallen there; it needs fixed this year and that one is \$2000.00. Public Works Director Bennett said that AT&T bored under that sidewalk by Casey's, and they caused it. We will see if we can get them to reimburse us or pay for it. Larson said regarding the WWDZ maintenance fee (\$7.00 per month) and being asked if we might drop that fee if the WBSD does, he said WBSD took over sanitary sewer lines, but we still have a \$47,000.00 annual payment to IEPA for a 2007 loan that ends in 2028. It is a 2% loan, plus we have other maintenance: this year there is \$50,000.00 in sewer maintenance. He said that is what we use the maintenance fee for, and we do need to keep it. Larson said when we cleaned the ditch, that was charged to WWDZ, and if we do the one at church that will come out of WWDZ also. Delhaye said Bob Brown is busy in Champaign and may not get the work at Trinity done before the next budget. Regarding the burn piles, Brown should be able to get to those in about a month and that work was included in what he was paid already. Bennett said after the rain storms of 2" rain last week, two neighbors on Pennsylvania got water in their basements. He checked their properties and it is coming in their basement walls and that is on them; and he explained it to them and they understand. The high school area drained good. Ellis said that off Kelly & Danville, Spezia said the storm drain is on other side of the road, and the angle of the road causes water to flow to his house and into his garage. Bennett will look at it tomorrow. The water collects on the wrong side of the road.

Wages regarding Mike Larson, Vickie Slavik and Connie Rhoden. Larson questioned the other employee rates. He looked at everyone in Public Works with 3-5-7 or 10% and the other sheet they were given would be what was on there last meeting. He also included figures on longevity pay bonuses at either \$25.00, \$50.00 or \$100.00 for them to choose from, because they felt \$10.00 per year of service was not enough. He also showed what people get paid for insurance based on single, spouse, family. Weese asked why the police are sitting at \$4.00 per hour and others are not getting as much. He said training and expenses are about the same and it is as hard to replace others at it is the police. Gallion said the police have a competitiveness issue; Weese disagrees. The Mayor had given a \$1 per hour increase for someone who had been here 6 months and Larson explained how new hires before got hired at \$2.00 less per hour than the existing employees and each 6 months they would get 50¢/hour increase so that by two years,

they reached the same rate as the people they work side-by-side with. He says there will be more training with the office and the guys because of the new meters. Police will have more training, as well. Sandlin asked what the gas people would be paid. Delhaye said that page 3 is the proposal from the last meeting and he has another sheet with the % increases reflecting possible 3-5-7-10%. He discussed different people. McFadden pointed out that 7% would put the other people in line with the Police Dept. Slavik pointed out that last year Michelle had been here for two years and she was caught up \$4.00/hour to Vickie, and that Sarah was here two years this past January. For Mike Larson, Vickie Slavik and Connie Rhoden, they will also receive the same amount that Michelle received, based for Mike and Vickie on Vickie's 30 hours per week. Weese said Connie is retired but helps us out and does a good job. \$1.44/hour will be added to Connie and put her at \$16.44. Mike's and Vickie's equals what hers comes to for 30 hour per week. Consensus is to raise Sarah to equal Michelle's pay and Jake's to equal Brandon and then 7% to everyone, plus \$100.00 bonus for each year they have worked for the Village, payable May 1st.

Mayor Weese entertained a motion to adjourn at 7:40pm. Motion by Sandlin; second by McFadden. Meeting adjourned.