

Village of Westville Finance Committee

March 13, 2024

6:00p.m.

Mayor Weese called the meeting to order at 6:00p.m. Present: Chairman Slavik, Members McFadden and Hughes. Also present: Trustees Gallion, Ellis, Treasurer Larson. Village Clerk Slavik was absent.

Pledge of Allegiance

Chairman Slavik acknowledged Treasurer Larson for some clarifications on some line items discussed at the Monday, March 11, 2024 committee meeting. Trustee McFadden asked the Chairman to recuse himself from discussion on salaries, stating his wife is part of employees being discussed for possible raises. Chairman Slavik refused to recuse himself stating that individuals will not be discussed as we do not do individual evaluations of any employees. After discussion between the committee and board members present, Committee Member Hughes made a motion to recuse Chairman Slavik; McFadden seconded. Roll Call: Hughes "YES", McFadden "YES", Slavik "NO". McFadden moved to adjourn meeting citing a lack of a quorum. After some discussion, this motion failed for a lack of a second, as a quorum still existed. Chairman Slavik offered to leave the meeting and allow the remaining committee members to carry on with the business as dictated by the agenda of the meeting. After some further discussion, Committee Member Hughes made a motion to rescind her motion to recuse Chairman Slavik. Motion by Hughes, seconded by Slavik. Roll call: Hughes "YES, Slavik "YES", McFadden voted "PRESENT".

The business of the meeting was addressed, and Chairman Slavik initiated the discussion with a proposal to raise police salaries by 8% (full and part-time). Discussion of the merits of this proposal took place. Chief Varvel explained his step raise proposal. During discussion of step raises, the committee agreed to begin the fall of 2024 to start looking at how to implement a system to make the wage increases discussion more comprehensive based on more information about what other towns are paying employees and work on how to implement step raises by seniority into the mix.

The Committee agreed to look at raises in three groups as Treasurer Larson had proposed: Police, Public Works, Administrative. Committee Member McFadden had a concern about the Treasurer's salary and expressed his interest in bringing his salary up with the Village Clerk/Collector. There were no objections to his proposal. Discussion about the 8% for Police continued and then discussion on the other two groups. All Committee Members, Trustees who were present, and Mayor Weese were involved in discussion. After discussion was completed, the Committee recommended an 8% raise for 2024-2025 for the Police unit (all full- and part-time employees) and a 7% increase for all of the other two units: Administrative Employees and Public Works employees to include all full- and part-time employees.

Motion to do recommend raises as proposed by Hughes; second by Slavik. Roll call: Hughes "YES", Slavik "YES". McFadden "YES".

Motion to adjourn by McFadden at 7:05p.m.; second by Hughes. Roll Call: McFadden "YES", Hughes "YES", Slavik "YES". Meeting adjourned.